<u>MISSION CHURCH</u> <u>STORY SO FAR!!!</u>

JULY 2011

PEOPLE GATHER AT MARK AND MARY'S HOUSE IN GENDROS TO PRAY ABOUT WHETHER TO START A CHURCH. THIS WAS AFTER GREENFIELDS EVANGELICAL CHURCH AND THEIR LEADERS HAD STATED "WE NO LONGER REQUIRE YOUR SERVICES", REFERRING TO BOTH MARK AND IAN.

AFTER SEVERAL WEEKS OF MEETING AND PRAYING, IT WAS FELT THAT GOD HAD PROVIDED LEADERS, A NAME, A PEOPLE, A BUILDING, AND A WORK.

AUGUST 2011

THE MISSION CHURCH, MORRISTON, STARTED WITH AROUND 20-22 ADULTS, 10-15 CHILDREN.

THE ABOVE GROUP WAS MADE UP OF PEOPLE FROM GREENFIELDS EVANGELICAL CHURCH, PEOPLE FROM SOME OTHER CHURCHES AND NEW CHRISTIANS.

A GROUP OF ELEVEN PEOPLE STARTED TO MEET AND PRAY AND WORK THROUGH A BOOK CALLED "NINE MARKS OF A HEALTHY CHURCH" BY MARK DEVER.

ALONG WITH THIS, FROM THAT GROUP OF ELEVEN CERTAIN PEOPLE STARTED TO TAKE ON RESPONSIBILITIES FOR PARTICULAR AREAS OF CHURCH LIFE. NAMELY, MARK SKINNER AND IAN FEARN AS PASTOR AND YOUTH PASTOR (AT THAT TIME), WENDY DAVIES AND DAWN ORRELLS (AT THAT TIME) TO MANAGE THE CHURCH FINANCES. DAWN ORRELLS MANAGING THE HOSPITALITY AND SIMON BATES WAS ASKED TO BE THE COORDINATOR FOR ANY/ALL CHURCH ACTIVITIES/EVENTS.

NOVEMBER 20011

We want to start "CONNECT GROUPS AND DISCIPLESHIP ESSENTIALS" from January 2012. So what needs to be done?

Link up with James Gore and work together on planning, working out, who you need to meet with. Being clear, not only yourselves but other hosts etc, why discipleship is so important!

CONNECT GROUPS

The potential hosts are James and Kelly, Rachel and Ian, Mark and Mary, Christine Skinner and Pat Thomas. What things need to be done from meeting with the hosts, to flyers involving the whole Church, what weeks to meet, what will be discussed the purpose of connect groups etc.

TRAINING DAY

Book Nicholston House. Will need dates for sporting events in 2012, so that we can think about planning. We will also look at meals, socials, Church weekend away 2012, Spring Harvest 2013, Children's Club, Family services, Ian to plan half terms linking up with Communities First and Playschemes, Preaching dates and preparation (Ian and Simon through 2 Timothy),

hobbies, golf days, "5" a side football (involving Mike Toulcher), football sweep stake at Liberty Stadium, etc.

CHRISTMAS DINNER

Keep plugging it through flyers, involve Dawn, pester people lovingly through phone calls texts, publicise money no problem!!!

FUTURE PLANNING

Christmas Eve service January start date MCC Christmas Carol Service – 30 people and £100 6 of us to meet and pray and plan.

DECEMBER 2011

CERTAIN PEOPLE WERE ASKED TO PRAY ABOUT TAKING ON CERTAIN RESPONSIBILITES AS WE WORKED TOWARDS MEMBERSHIP, DEACONS, ELDERS, AND CONSTITUTION ETC.

THE FIRST LEADERS PLANNING MEETING TOOK PLACE ON 2ND DECEMBER 2011 INVOLVING IAN, SIMON AND MARK.

ITINERARY

- 9:30 TEA AND PRAY
- 10:00 VISION

10:15	-	ROLES
10.15	-	ROLLS

11:00 - REFRESHMENTS

- 11:15 PLANNING
- 1:15 LUNCH
- 2:15 PRAYER WALK
- 3:30 EVALUATE

VISION

"TO CONNECT PEOPLE TO THE TRANSFORMING LOVE OF JESUS CHRIST IN EVERYDAY SITUATIONS AND TO GROW HIS CHURCH BOTH SPIRITUALLY AND NUMERICALLY"

ROLE OF LEADER

PASSION TO SERVE

- Matthew Ch23:11 The greatest among you will be your servant.
- 1 Timothy Ch3:1 Here is a trustworthy saying: If anyone sets his heart on being

an overseer, he desires a noble task.

1 Peter Ch5:2 - Be shepherds of God's flock that is under your care, serving as overseers-not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve.

PASSION TO CHANGE

1 Timothy Ch3:2-5 - temperate, self controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent, but gentle, not quarrelsome, not a lover of money.....

Titus Ch1:7 - Since an overseer is entrusted with God's work, he must be blameless-not over bearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain.

1 Peter Ch5:3	-	not lording it over those
		entrusted to you, but being
		examples to the flock.

Acts Ch20:28 - Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers.

PASSION TO CARE, TEACH AND PRAY

Titus Ch1:9 -	He must hold firmly to the
	trustworthy message as it has
	been taught, so that he can
	encourage others by sound
	doctrine and refute those who
	oppose it.
1 Timothy Ch5:17 -	The elders who direct the affair
	of the Church well are worthy

- Timothy Ch5:17 The elders who direct the affairs of the Church well are worthy of double honour especially those whose work is preaching and teaching.
- James Ch5:17 Is anyone of you sick he should call the elders of the Church.

PASSION TO BE A MISSIONARY

1 Timothy Ch3:7 - He must have a good reputation with outsiders.

PASSION TO DEFEND THE TRUTH

Titus Ch1:9 - He must hold

Acts Ch15:6 - The apostles and elders met to consider this question.

PASSION TO PRACTICE HOSPITALITY

Titus Ch1:8 - Rather he must be hospitable.....

WHERE ARE WE NOW?

- 20 adults
- 10-15 children
- rented building in Cwmrhydyceirw
- leadership team (candidates for eldership)
- some discipleship essential groups
- some musicians and mentoring
- youth pastor
- £1100 a month
- full time pastor
- candidates for deacons
- links with the lost

- links with the community of Morriston
- family services
- no constitution
- no membership
- potential connect group hosts
- diverse age group
- non-Christian partners
- broken relationship with Greenfields Church
- potential for partnerships with other Churches
- no overseas mission
- Bible based
- discipleship orientated
- mission centred
- monthly newsletter
- monthly men catch up's (5 G's)
- infancy in reading
- infancy in praying

DREAMS BECOMING REALITY FOR JUNE 2012?

- deeper love for JESUS
- deeper love for God's word
- deeper love for each other
- deeper love for the lost
- more musicians and singers
- people turning up early on a Sunday, connecting, serving etc.

- a good sound system
- someone leading
- mixture of men preaching
- baptisms
- formal membership
- constitution
- Church meetings
- leaflets about membership
- connect groups up and running
- a Church banner for outside the Memorial Hall
- plans for a Church weekend away in 2012
- group to the EMA in 2012
- group to a women's training course in 2012
- Spring Harvest 2013
- monthly socials
- living in Morriston
- initiating contact with other Churches (city wide)
- desire and plans for a bi-monthly youth event (200 young people)
- Godly Christian Woman for the women's work
- Discipleship Essentials (part of our DNA)
- Ian on £1300 a month
- gift led ministries
- website
- using sporting events
- Church calendar 2013

- golf days
- school assemblies

Plan from December 2011 to June 2012

Mark to organise

- 1. Deeper love for Jesus
- 2. Deeper love for God's word
- 3. Deeper love for each other
- 4. Deeper love for the lost
- 5. Organise teaching on giving on a Sunday evening
- 6. Baptisms
- A meeting between the spiritual leaders and the deacons in January 2012
- 8. The preaching opportunities for Ian and Simon
- Mark to liaise with Mary over starting a discipleship essentials group with Wendy Claire and Rachel H. Mary to organise.

Ian to organise

Liaise with Ian Hewett to look at the worship group starting earlier, children's songs, involvement of others, i.e Jodi, Kelly etc. Review periodically Liaise with Dawn housekeeping, setting up, greeting, serving, clearing up. Promoting the Desiring God children's material between now and Christmas in order to raise the necessary funds to purchase it.

Ian to speak to Dawn, Kelly and James to start a discipleship essentials group

Ian to start a discipleship essentials group with Jonny and Paul T.

Ian to investigate the possibility of putting on a youth event in Morriston.

Ian to sort out family services

Ian to look at doing regular school assemblies and work towards having a team to do it. Try to organise hoodies. See development in the areas of:

PACT

Leaflets

Communities First

Morriston Comp

Morriston Council of Churches

Serving the community

Simon to organise

- Liaise with Claire, resources, CD player, projector, laptop, screen, Claire to liaise with Mandy from Swansea Hope over city wide events.
- Leading on a Sunday morning

- Simon to organise with Mark and Ian, the starting of the connect groups for January 2012
- Simon to liaise with Claire over arranging a weekend away in 2012, the EMA 2012 (Men) women's conference 2012, Spring Harvest 2013 Charity status,
- Simon to talk to Ian H about Simon Ian H and Mark starting a discipleship essentials group
- Simon to liaise with Claire over a church banner
- Simon and Claire to look at the possibility of a website <u>www.themissionchurchmorriston.co.uk</u>
- Simon and Claire to organise a Church Calendar for 2013
- Simon to look at organising Badminton
- Simon to look at organising golf days
- Simon to liaise with Claire to design a logo for the Church.

Spiritual Leaders

- On a Wednesday we will pray for a Godly woman who can minister to the ladies of the church
- On a Wednesday we will pray for Ian's wages to increase to £1300
- On a Wednesday we will pray for Ian and Mark to move to Morriston
- On a Wednesday we will look at the Sporting calendar for the year

Practical Leaders

- 1. Discuss socials, possible dates, venues and activities.
- 2. Discuss how to promote the church within the community

JANUARY 2012

CONNECT GROUPS STARTED AT MARK AND MARY'S HOUSE ON A TUESDAY WEDNESDAY THURSDAY ON A FORTNIGHTLY BASIS WITH A KIDZ K'NECT ON A WEDNESDAY AND THURSDAY AT IAN'S HOUSE.

FIRST JOINT LEADERS MEETING INVOLVING IAN, SIMON, MARK, DAWN CLAIRE AND MARY TOOK PLACE ON 15.01.2012

AGENDA

Rope Finances Church Secretary Hospitality Training day and lunch - 24th February Family Service

AGREED DECISIONS

1. Invite Chris Screen to preach at a family service.

- 2. Arrange leaders day for 24th February.
- 3. Claire to write ROPE.
- 4. Claire and Dawn to take on Church Secretary and Hospitality leaders respective role until we are ready to appoint Deacons.
- 5. Ian and Dawn to liaise with Wendy Davies regarding the financial side of things.
- 6. Meet for a social as a 6 on February 26th at Mark's.

FEBRUARY 2012

THE SECOND LEADERS PLANNING MEETING INVOLVING SIMON, IAN AND MARK TOOK PLACE OJN THE 24TH FEBRUARY

MY COMMAND IS THIS: LOVE EACH OTHER AS I HAVE LOVED YOU. GREATER LOVE HAS NO-ONE THAN THIS, THAT HE LAY DOWN HIS LIFE FOR HIS FRIENDS. JOHN CH15:12-13

ITINERARY

9.30	-	VISION, TEA AND PRAY
10.00	-	HOW WILL GOD'S CHURCH GROW?
10.30	-	REVIEW DECEMBER 2011 PLAN

- 11.15 TEA AND COFFEE
- 11.30 PLAN FOR FEB-MAY 2012
- 12.15 PRAY
- 12.45 LUNCH WITH GIRLS

REVIEW OF DECEMBER 2011 PLAN

WHERE ARE WE NOW FEBRUARY 2012?

- 23-25 PEOPLE
- 12-15 CHILDREN
- LONG TERM AGREEMENT WITH MEMORIAL HALL AND RELATIONAL
- LEADERSHIP TEAMS
- D.S.ESS GROUPS 4
- CONNECT GROUPS 4
- KIDZ K'NECT 2
- MUSICIANS AND SINGERS
- SOUND SYSTEM
- FUNDING FOR YOUTH PASTOR
- FUNDING FOR PASTOR
- DEVELOPMENTS WITH SCHOOL ASSEMBLIES, PLAYSCHEME, VICE CHAIR AT M.C.C., ATTENDANCE AT P.A.C.T., FAMILY

SERVICES, JUICE, C.U., CONNECTIONS WITH OTHER YOUTH PASTORS, BIKE CLUB, MEN'S MONTHLY MEETINGS 5G'S, NEWSLETTER, BANK ACCOUNT.

- CONSTITUTION DRAFT READY
- OVERSEAS MISSION ROPE
- REPAIRING RELATIONSHIPS WITH GREENFIELDS
- NON CHRISTIANS COMING
- BADMINTON
- FOOTBALL
- SOCIALS
- MUMS AND TODDLERS
- BIBLE BASED
- MISSION ORIENTATED
- DISCIPLESHIP PATHWAYS
- LEADERS PRAYING REGULARLY
- CHURCH INFANTS IN READING AND PRAYING
- MEALS

PLAN FROM FEB – MAY 2012

- ARRANGE MEETING WITH CHRIS SCREEN REGARDING EASTER. MS
- LETTERS TO GREENFIELDS. ALL

- 2 TIMOTHY ON SUNDAY NIGHTS FOR SPIRITUAL LEADERS. ALL
- MICROPHONE. IF
- ARRANGE A CHURCH MEETING. ALL
- PUT ELSIE ON PRAYER LIST. MS
- D.E GROUP SB, IH, GS. SB
- SPRING HARVEST INFORMATION FOR 2013 AND ARRANGE. SB
- HOODIES FOR SD, IF, JO. SB
- E.M.A ARRANGE AND INVITE CS. SB
- LOGO AND WEBSITE. IF+CB
- HOUSE KEEPING, CHIDRENS MINISTRY ON SUNDAYS, SONGS ETC. IF+DO
- YOUTH EVENT IN MORRISTON. IF
- PACT MEETINGS LIAISE WITH CB. IF
- SUNDAY MORNING WORSHIP. IF+IH
- INVOLVE LEANNE STEVENS FOR FUNDING COMPUTER, SCREEN, PROJECTOR ETC. IF+CB
- ORGANISE SPONSORED BIKE RIDE. MS
- WELCOME ON A SUNDAY MORNING MORE STRUCTURED. SB
- CHURCH CALENDAR FOR 2013. SB+CB
- SOCIAL DAYS, GOLF DAYS, CINEMA MORNINGS ETC. SB
- CHURCH BANNER. SB+CB

- CHURCH WEEKEND AWAY 2012. SB
- MANDY AND HOPE 08. SB+CB
- WOMENS CONFERENCE. MS, DO, CB.

APRIL 2012

THE SECOND JOINT LEADERS MEETING TOOK PLACE INVOLVING DAWN CLAIRE MARY IAN SIMON AND MARK TOOK PLACE ON THE 17TH APRIL 2012

CONNECT PATHWAYS

VISION PASTOR YOUTH PASTOR **EMERGING LEADERS** SUNDAY MORNINGS ЛЛСЕ ELDERS MEETING REGULARLY **CONNECT GROUPS (4)** KIDZ K'NECT (2) **DISCIPLESHIP ESSENTIALS (5)** MEETING WITH THE MEN 5 G's (Gospel, Growth, Groups, Gifts, Giving) **MEALS** SWANS SEASON TICKETS **CHURCH PARTNERSHIP** (1)

BADMINTON AND FOOTBALL CASUAL SATURDAYS (11 -18YRS) HALF TERMS (Walks) PLAY SCHEME **BUYING AND GIVING OF BOOKS** POKER NIGHTS **CELEBRATING BIRTHDAYS** COMMUNITY ACTIVITIES (Mums and Toddlers, PACT, Morriston Council of Churches, Communities First) SCHOOL (Assemblies, Christian Union, Bike Club) ROPE BIKE RIDE (EMMANUEL – ROOF) NEW BIRTH OPPORTUNITIES (Meals, Gifts) CONFERENCES FOR TEACHING AND **FELLOWSHIP**

WHAT IS OUR VISION?

HOW ARE WE CONNECTING WITH THE ABOVE?

HOW ARE WE CONNECTING THE CHURCH WITH THE ABOVE?

HOW ARE WE CONNECTING THE WIDER COMMUNITY WITH THE ABOVE?

<u>MAY 2012</u>

THE THIRD LEADERS PLANNING MEETING TOOK PLACE INVOLVING IAN, SIMON AND MARK ON THE 11^{TH} MAY 2012.

VISION

"TO CONNECT PEOPLE TO THE TRANSFORMING LOVE OF JESUS CHRIST IN EVERYDAY SITUATIONS AND TO GROW HIS CHURCH BOTH SPIRITUALLY AND NUMERICALLY"

ITINERARY

9.00	-	VISION, TEA AND PRAY
9:30	-	REVIEW PASSIONS
10:00	-	REVIEW FEB-MAY PLAN AND DREAMS OF JUNE 2012 PLAN

10:45	-	REFRESHMENTS
11:00	-	REVIEW CONNECT PATHWAYS
11:45	-	PLAN JUNE – SEPTEMBER 2012
12:15	-	NEXT PLANNING MEETING DATE
12:35	-	LUNCH WITH GIRLS
1:40	-	JOINT LEADERS REVIEW
2:30	-	PRAY AND FINISH

The Plan 11th May 2012

- Work on two areas that God is wanting transformation in. All
- Keep looking at, desiring, the 6 areas of "passions". All
- Meet for preaching and teaching sessions on Sunday evenings go through Ephesians. 17:30-19:30. MS, SB, IF, CS (Hopefully)

- £80 needed for Church hoodies, take from Church account, sizes needed for hoodies for SD, JO, IF
- Buy hoodies. SB
- Get design made at Bergoni. IF
- Arrange accommodation for E.M.A. SB
- Spring Harvest information, Pro forma to be made and circulated by 13th May. SB
- Spring Harvest numbers and money to be given to Chris Screen by 7th June. SB
- Website. More information needed and presented to the church. CS, CB and IF
- Liaise with Chris Screen over Pentremalwed's website. CS/SB
- Keep praying about youth event in Morriston. All
- Liaise with Chris Screen over youth event around Olympics in Summer. PRAY together EVERY MONTH. All
- Involve Claire in working with Leanne Stephens.
 IF
- Bike Ride, Mark to organise a meeting and think about raising money for Emmanuel's roof. MS
- Church Calender. Look at first draft in September. CB, SB
- Mobilising people for socials and connecting. All.
- Cinema mornings on a Saturday once a month. SB

- Teardrop banner, cost, picture, present to Church.
 SB
- Mandy Harvey and Swansea Hope, arrange face to face meeting with Mandy and Claire. Apologise on behalf of Church and look to get more involved. SB, CB
- Liaise with Liz Screen over the Women's conference. Mary.S
- Church day in Llanmadoc THIS YEAR POSSIBLY WITH OTHER CHURCHES. MS
- Football. Arrange meeting with Mark Cutliffe to discuss euro's. CS/MS
- Playscheme. Promote that our people attend. IF
- Speak to Jan and the "mums and toddlers" group about a "creche". SB
- Dawn to be released from "hospitality" role from May 27th. In order to enjoy marriage. Review in September. Now need to mobilise other workers. All
- Ian Hewett to be released from music team for 3 months, due to expected new arrival. Ian Fearn to organise meeting with JH, KDG, GS, MS, SB.
- Work towards membership for November 2012. All
- Ian's wages to be increased to £1300. All
- Need Charity Status and gift aid. All
- Arrange Baptisms. MS

- Move to MORRISTON. MS
- Godly Christian Woman, for "women's" ministry. All
- Next meeting 21st September 9:00 at 27 Mount Crescent.

JULY 2012

THE THIRD JOINT LEADERS MEETING INVOLVING IAN, DAWN, MARY, MARK, SIMON AND CLAIRE TOOK PLACE ON THE 10TH JULY 2012

AGENDA

Remember Frequency of meeting Change Giving motivated by Grace

WHY ARE YOU HERE?

WHY SHOULD WE MEET?

HOW OFTEN SHOULD WE MEET?

WHAT IS OUR "MISSION STATEMENT"?

LIST 3 THINGS YOU HAVE REALLY ENJOYED OVER THE LAST YEAR

LIST 1 THING THAT HAS BEEN HARD OVER THE LAST YEAR

WHAT AREAS IS GOD CONVICTING YOU TO CHANGE IN?

ANSWERED PRAYER 2011-2012

"FOR THE LORD IS GOOD AND HIS LOVE ENDURES FOR EVER; HIS FAITHFULNESS CONTINUES THROUGH ALL GENERATIONS." PSALM 100:5

- 3. GENEROUS GIVERS
- 4. CHURCH BANK ACCOUNT
- 5. CONNECT BETTER
- 6. CHILDRENS MATERIAL
- 7. EXTRA ROOM CRECHE
- 8. MUSIC TEAM

9. CONSISTENCY WITH CONGREGATION10.DEVELOP CHURCH LINKS11.PHOTOGRAPHER FOR THE "FEARNS"12.INCLUSION OF MICHAEL, JAY AND SHAUN

13.KIDZ K'NECT

14.ASSEMBLIES

15.CHRISTIAN UNION

16.PEOPLE FROM THE COMMUNITY

17.GROW SPIRITUALLY 18.BAPTISMS 19.MUMS AND TODDLERS 20.ELLIE IN COMP 21.LEADERS TRAINING DAYS 22.ATTEND CONFERENCES **23.MEMORIAL HALL** 24.JAN, LES, GAYLE, ETHAN, EVIE-ROSE **25.DISABLED TOILET 26.SPEAKERS 27.GARDEN** 28.ROOMS **29.PLAYSCHEME 30.MUM'S AND TODDLERS 31.EQUIPMENT 32.YOUTH ROOMS** 33.JAN'S GIVING **34.FUNERAL** 35.WEDDING **36.JAY AND JOHNNY'S PARTIES 37.BOUNCY CASTLE 38.COMMITTEE MEETINGS** 39.PEOPLE 40.20-24 ADULTS 41.10-15 ADULTS 42 3 BAPTISMS **43.SAVED AND UNSAVED PEOPLE** 44. TENBY TRIP **45.2 MEALS** 46.20+ PEOPLE

47.CONNECT GROUPS 48.kIDZ K'NECT **49.CASUAL SATURDAYS 50.OLYMPIC TICKETS 51.CONFERENCE** 52.BIKE CLUB **53.CHRISTIAN UNION** 54.SCHOOL **55.ASSEMBLIES** 56.MCC **57.PACT 58.MUSICIANS 59.CHURCH PARTNERS** 60.OASIS 61.GENDROS **62.PENTREMALWED 63.FOOTBALL AND BADMINTON** 64.LEADERS 65.PASTOR **66.YOUTH PASTOR** 67.PEOPLE 68.REGULAR GIVING £16k 69.ROPE £350 **70.SOCIALS** 71.GIFTS GIVEN TO US, BIBLES, SONGBOOKS 72 SWANS 73 POKER NIGHTS 74.ORGANISED MEALS – BEAST FEAST MEN'S MEALS **75.DESIRING GOD MATERIAL**

76.KEPT THE 6 OF US TOGETHER 77.NEWSLETTER 78.COMMUNITIES FIRST PARTNERSHIPS 79.PAUL TAYLOR 80.NEW OPPORTUNITIES – STEVE JAMES, JOEL MORRIS 81.LEADERSHIP

Youth Pastor's Yearly Ministry Report August 2011-July2012

JUICE

JUICE has been running every Sunday morning at the Mission since we started. We currently have a rota with 6 pairs of people teaching the children from the Desiring God curriculum on the Promises of God. We normally have between ten to fifteen children each week but numbers have gone up to as many as 22 over the year. Other developments have seen us gain access to the corner room which the older children and teenagers are making their own. Through that we are now trying to cater for the babies in the JUICE room. God has really blessed us this year.

Family Services

The family services have continued to grow this year. The church have really blessed the work, getting involved in bringing food and inviting people to come along. In June we invited a guest speaker along and were able to have pictures with an Olympic torch (Thank Spencer and Tim!!!) At the last one we even had bouncy castles for the children to use after the service which went down a treat.

Christian Union

The Christian Union has been running for over two years now but this year has seen a number of new faces come along. This has been helped by the assemblies, but also because of links that are being built up with Libanus and Pentrmalwed. I have been able to visit the youth group at Pentremalwed and meet with Kevin form Libanus and they in turn have promoted the C.U. We regularly have 5-6 coming along but can sometimes reach up to 12 on a Thursday. Over the last year, we have been going through the book Christian Beliefs by Wayne Grudem and an adapted version of the Christianity Explored CY course.

Assemblies

The assemblies have been a real encouragement this year. Through the relationships built up in the school I was able to approach the teachers in the school and ask if I could take assemblies. The assemblies are based on the subject of creation, involving the kids in answering questions, being interactive and dishing out prizes. It also promotes creation over evolution theory which is being taught in the schools. In the next academic year the head of years have now given me my own assemblies to take.

Bike Club

We are continuing to support the bike club as volunteer helpers every other Wednesday. The numbers have been increasing since the clocks went forward and it has provided an opportunity to get to know kids from the community more. As well as this we have been on a trip to meet the Princess Royal and a visit to Urban Cyclery shop in Swansea.

PACT

The PACT meetings take place every other month, one for Morriston Central and one for Cwmrhydyceirw. I have been going to these regularly trying to support the local community alongside local police, councillors and local community groups. I've also been able on occasion to take along members of the congregation. Alongside this it gives a tremendous opportunity for all the churches to pray for each other.

Morriston Council of Churches

The Morriston Council of Churches meet every 3-4 months and is made up of people from most of the churches in Morriston. This year I have been voted in and appointed as Vice-Chairman of the group. This has involved being part of the organisation of the Easter Silent March.

Playscheme

I have been involved in working with the Cwmryhydyceirw playscheme since October 2011 helping as a playworker and trying to build up the relationship with them. This has involved helping each half term, and going along to planning meetings. The links we have been building with the playscheme and the local community have also benefitted the church. Through playscheme we have made links with the company that provided the inflatables for the family service at a discount.

Dis Ess and 5 G's

I've been meeting with two of the men from the church to go through the Discipleship essentials workbook. We meet every two weeks to take a chapter at a time, learning different aspects of what it means to be a disciple of Jesus Christ and also to encourage each other in our Christian walks through the 5 G's by seeing how things are going through 5 areas of our lives.

Kidz K'nect

This group has been running alongside the adult connect groups and provides a way for parents to go to their connect groups while their children can also be provided for. We have a time of teaching normally form a DVD or following on from JUICE, and then some free time and snacks.

Casual Saturdays

Casual Saturdays started in April as an evening for the comp age kids in the church to meet once a month and just have fun together. So far we've had a treasure hunt, a games night and all the kids who normally come were able to go to the Millenium Stadium to watch some of the Olympic Women's football.

Elders

Each week Mark, Simon and myself meet to pray and discuss the leadership of the church. Within the group I have responsibility for the young people and children's work.

Church Newlsetter

Each month I put together the church newsletter. This has been running since October and is put out on the first Sunday of the month.

Finances

See attached financial report.

Development work

There are also some other working relationships that are being developed through the work of the youth pastor.

- 10.Links with Pentremalwed Church. So far we have linked up over the Easter Period, are planning on going to Spring Harvest together and are looking to link up over the next year before that time.
- 11.Communities First. Communities First is an organisation that is tasked by the Welsh Assembly Government with increasing opportunity within certain areas. Currently it has a team working in the Morriston are which I have contact with. Through this I attend the partnership meetings to plan the strategies for the group.

END OF FIRST YEAR, START OF SECOND YEAR

AUGUST 2012

JOINT LEADERS REVIEW OF FIRST YEAR INVOLVING CLAIRE, SIMON, IAN, DAWN, MARK AND MARY TOOK PLACE AUGUST 2012.

SHEETS

REVIEW SHEETS FROM 10TH JULY. THE FIRST YEAR IS COMPLETE!! JOB DONE OR IS IT?

HAVE YOU STILL GOT A DESIRE TO CONTINUE BUILDING JESUS' CHURCH? ARE YOU PASSIONATE IN THE FOLLOWING AREAS?

A PASSION TO

SERVE	-	MATT CH23:11, 1 TIMOTHY CH3:1, 1 PETER CH5:2
CHANGE	-	1 TIM CH3:2-5, TITUS CH1:7, 1 PETER CH5:3, ACTS CH20:28
CARE,	-	TITUS CH1:9, 1 TIM CH5:17,
TEACH + PRAY.		JAMES CH5:17
MISSION	-	1 TIM CH3:7

DEFEND-TITUS CH1:9, ACTS**THE TRUTH**CH15:6

HOSPITALITY - TITUS CH1:8

JOHN CH15:12-13

"MY COMMAND IS THIS: LOVE EACH OTHER AS I HAVE LOVED YOU. GREATER LOVE HAS NO-ONE THAN THIS, THAT HE LAY DOWN HIS LIFE FOR HIS FRIENDS."

MONOPOLY V COMMUNITY

HOW DO WE GROW IN LOVE FOR GOD?

- CLEAR ABOUT CALLING
- CLEAR ABOUT VISION
- CLEAR ABOUT ROLE
- COMMITTED TO KNOWING GOD MORE!
- COMMITTED TO QUIET TIMES
- COMMITTED TO PRAYING
- COMMITTED TO READING
- COMMITTED TO SUNDAY MORNINGS

HOW DO WE GROW IN LOVE FOR EACH OTHER?

- COMMITTED TO WALKING WITH EACH OTHER
- COMMITTED TO PRAYING FOR EACH OTHER
- COMMITTED TO CONNECT GROUPS
- COMMITTED TO DISCIPLESHIP ESSENTIALS
- COMMITTED TO 5 "G"S
- COMMITTED TO HOSPITALITY
- COMMITTED TO GIVING, TIME, TALENTS, TREASURE

HOW DO WE GROW IN LOVE FOR THE LOST?

- COMMITTED TO SHARING THE GOSPEL
- COMMITTED TO SHARING YOUR LIFE WITH SINNERS
- COMMITTED TO NEW OPPORTUNITIES
- COMMITTED TO BUILDING THE COMMUNITY

WHO ARE OUR CURRENT PEOPLE?

DIVORCEES' SINGLE PARENTS SENIORS CHILDREN WITH ONLY ONE PARENT CHILDREN WITH SPECIAL NEEDS FOREIGNERS YOUNG FAMILIES NON-CHRISTIAN PARTNERS ONLY CHRISTIAN IN THE FAMILY MENTAL HEALTH ISSUES DISEASES – CANCER, FRAILITY, ILL-HEALTH ETC FOSTER CHILDREN DISILLUSIONED CHRISTIANS YOUNG CHRISTIANS WOBBLY CHRISTIANS NON-CHRISTIANS REGULAR ATTENDERS IRREGULAR ATTENDERS

ARE YOU READY TO RE-COMMIT TO YEAR 2? TOTAL CHURCH EVERY OTHER TUESDAY!

FIRST LEADERS TRAINING DAY INVOLVING IAN, SIMON, MARK AND STEVE JAMES AND CHRIS SCREEN AT ST MADOC YOUTH CAMP

VISION

"CONNECT PEOPLE TO THE TRANSFORMING LOVE OF JESUS CHRIST IN EVERYDAY

SITUATIONS AND BUILD HIS CHURCH BOTH SPIRITUALLY AND NUMERICALLY"

1ST YEAR REVIEW

- CONNECT PEOPLE TO JESUS AND EACH OTHER (LOW KEY, LONG TERM, RELATIONAL)
- EXPOSITIONAL PREACHING (MARK, EPHESIANS)
- ELDERS MEETING WEEKLY
- OTHER LEADERS 6 WEEKLY
- 1ST CHURCH MEETING
- STARTED CONNECT GROUPS (4)
- STARTED DISCIPLESHIP ESSENTIALS (4X3)
- STARTED 5 "G's" (4X3)

2ND YEAR PLAN

- PLAN AUG 1ST JULY 31ST
- TWO DAYS PLANNING IN AUGUST
- ONE TO PRAY AND READ
- ONE TO PLAN
- SET OUT PLAN TO ALL LEADERS
- SEPTEMBER SET OUT PLAN TO CHURCH
- REVIEW PLAN QUARTERLY
- AUGUST, NOVEMBER, FEBRUARY, MAY

LEADERS TRAINING DAY 30th AUGUST DAY 1

MORNING SESSION

9:15	-	ARRIVE, SET UP.
9:30	-	TEA, COFFEE, OVERVIEW,
		PRESENTS.
9:45	-	PRAY, GIVING THANKS FOR THE FIRST YEAR.
10:45	-	REFRESHMENTS, GUESTS ARRIVE.
11:00	-	GUESTS TALK "HOW DO YOU PLAN FOR THE YEAR?" Q+A SESSION.
12:30	-	LUNCH.

AFTERNOON SESSION

2:00	-	READ – HUMILITY, BY
		C.J. MAHANEY,
		ASKING "HOW HAS IT
		SPOKEN TO YOU?"

5:00 - TEA AND FREE-TIME.

EVENING SESSION

7:00	-	"WHERE DO WE WANT
		TO BE BY JULY 2013?"

9:30 - REFRESHMENTS + PRAY.

31st AUGUST DAY 2

MORNING SESSION

7:00	-	SHOWER, GET READY.
7:30	-	BREAKFAST.

8:30	-	MEET FOR PRAYER.
9:30	-	READ CH1 " DISCIPLINES OF A GODLY MAN".
10:15	-	REFRESHMENTS.
10:30	-	REVIEW 11 th MAY PLAN. CONTINUE WITH PLANNING FOR 2012-2013. USE SEPTEMBER DATES FOR JOINT LEADERS DAY.
12:30	-	LUNCH.
2:00	-	"PURPOSE DRIVEN LIFE" - THINK ABOUT FOR CHURCH DEVOTIONAL TIME.
3:00	-	PRAY AND FINISH.

5th LEADERS MEETING 30th-31st AUGUST 2012

WHERE WOULD WE LIKE TO BE IN JULY 2013?

<u>IAN</u>

JUICE - MORE LEADERS. EMPOWER. SEE GROWTH IN CHILDREN. GIVE CHILDREN GOOD FOUNDATIONS. INCREASE ATTENDANCE (FRINGE). MAKE CHURCH A PLACE THEY WANT TO BE.

DISS ESS + 5 "G"S – GO DEEPER.

PERSONAL HOSPITALITY.

CASUAL SATURDAYS – 6 REGULARS. TEACH MORE. STRENGTHEN RELATIONSHIPS. SERVE CHURCH.

KIDZ K'NECT – CONTINUE. MORE STRUCTURE. TEACH ALONGSIDE JUICE.

NOT TO TAKE ON ANYTHING MORE. BUILD ON WHAT WE HAVE STRONGER. GO DEEPER.

FOOT/BAD – LINK MORE WITH BOYS. QUIZ. FOOTBALL ON T.V.

SUNDAY MORNINGS – ESTABLISH TEAMS. WELCOME, REFRESHMENTS, JUICE, SOUND, WORSHIP, PRAYER.

BIKE CLUB – CONTINUE TO SERVE. BUILD.

ASSEMBLIES, C.U. - 6-10 REGULARS, 5-7 FRINGE. CONNECT KIDS TO CHURCH. CONNECT ASSEMBLY TO C.U.

PACT/MCC – INVOLVE CHURCH MORE

<u>STEVE</u>

PRESENTING THE GOSPEL IN EVANGELISTIC CIRCUMSTANCES. DISCIPLING BOTH NEW AND OLDER CHRISTIANS IN CHALLENGING ENVIRONMENT AND LIVES.

PREACHING TO LOCAL CHURCH CONGREGATIONS. GIVING PUBLIC TESTIMONY TO THE PRISON MINISTRY AND MY LIFE – WORK OF CHRISTIANITY EXPLORED

ACCEPTING A CALL TO LEAD LOCALLY IN A LEADERS ROLE.

MOVING CHURCHES WHEN I THOUGHT IT WOULD NOT HAPPEN.

BEING PREPARED TO LOVE GOD'S CHURCH, EVEN WHEN THEY PERSECUTE YOU.

WORKING THROUGH MISSION CHURCH BEING THE IMMEDIATE CALL – NO PLAN B.

WHERE IS MISSION CHURCH? – I WOULD LIKE TO SEE

- DISCIPLING EXISTING BODY
- GOOD DISCIPLESHIP PROGRAMME
- OFFERING EVANGELISTIC COURSES FOR THE LOST

- TRAINING AND EQUIPPING FOR THE ABOVE
- CONTINUE TO INVEST IN RELATIONSHIPS WITH EACH OTHER
- PROTECT EXISTING LEADERS AND EQUIP THEM TO DO MINISTRY
- MOVE TO MORE THAN SUNDAY MORNING PREACH/MAYBE 2
- THINK ABOUT LEADING A NETWORK GROUP (CHRITIANITY EXPLORED AND DISCIPLESHIP COURSES)

SIMON

VISION – MAKE VISION CLEAR TO CHURCH

GOALS – SET GOALS

CONNECTING – BUILD ON EXISTING PATHWAYS AND ENCOURAGE PEOPLE TO GET INVOLVED IN

PATHWAYS

PEOPLE – ENCOURAGE GIFTS, BUILD ON THEM,

ENCOURAGE THEM TO CONTRIBUTE TIME, TALENT TREASURE

CHURCH – MEMBERSHIP, CHARITY STATUS, WEBSITE BUILDING – BANNER, PROJECTOR, COMPUTER, POSTER

CHURCH PARTNERSHIP – M.C.C. VISION TO WORK TOGETHER ALSO YOUTH EVENT AND OLDER PEOPLES EVENT

LOST – PROVISION, COURSE, HOW WE CAN HELP PRACTICALLY AND GET INVOLVED WITH OTHER GROUPS WHO USE HALL LEADERS – MEET REGULARLY, KEEP BUILDING ON RELATIONSHIPS, READ, PRAY, ENCOURAGE, LEAD, BE HUMBLE, TRUSTEE COMMUNICATING TO CHURCH – NEWSLETTER, TALK MORE ABOUT NOTES ME – STOP RELYING ON BEING A PRIEST, WORK ON PROPHET AND KING ATTRIBUTES TO MAKE BETTER PRIEST

MARK

LEADER

- TO KNOW THE POWER OF THE GOSPEL ABOVE ALL ELSE
- TO HAVE A PASSION TO SERVE, CHANGE, TEACH, PRAY AND CARE, PRACTICE HOSPITALITY, TO DEFEND THE TRUTH AND TO BE MISSIONAL
- TO BE PRAYERFUL
- TO RELATE WELL AMONGST EACH OTHER
- TO ENJOY READING
- TO MODEL CHRISTIANITY
- TO HAVE OPPORTUNITIES
- TO ENJOY JESUS

PEOPLE

- TO ACCESS CLEAR DISCIPLESHIP PATHWAYS
- TO GROW SPIRITUALLY
- TO CO OPERATE
- TO CONTRIBUTE
- TO USE GIFTS
- TO LOVE

INTERNAL STRUCTURES

- JUICE
- PREACHING
- TRUSTEES ETC
- MORE LEADERS
- MORE MUSICIANS
- CONNECT GROUPS
- HOSTS
- MODEL LIKE SOVEREIGN GRACE!!
- LOCAL/OVERSEAS EVANGELISM

EXTERNAL CHANGES

- SIGNS/BANNERS ETC
- CHURCH PARTNERSHIPS
- C/E
- COMMUNITY FIRST, M.C.C., PACT, SCHOOLS, HOPE 08, PRISON, NURSING HOME
- GREENFIELDS

PLAN

- CARRY ON WITH CURRENT PLAN INCORPORATING THE ABOVE, MEETING AGAIN 21st SEPTEMBER AS PLANNED.
- 2. INVITE SJ+LJ TO JOIN EXISTING LEADERS ON AN EVENING TO PRAY, RELATE AND EXPLORE GOD's WILL. USING THE EVENING TO HOLD UP THE

VISION, LOOK AT BIBLICAL GIFTS AND LOOK FOR OPPORTUNITIES.

- 3. GO THROUGH "PURPOSE DRIVEN LIFE" WITH PARTNERS FROM SEPTEMBER THE 1st AND PRAY FOR THE 8 0F US.
- 4. MEN MEET ON 12th SEPTEMBER AT CHRIS' WORKING THROUGH THE QUESTIONS FROM CHAPTER 1 OF "DISCIPLINES OF A GODLY MAN.
- 5. THINK ABOUT UNVEILING PLAN FOR 2013 TO THE CHURCH IN SEPTEMBER POST 21st.
- 6. LOOK AT CURRENT LEADERSHIP ROLES.
- 7. WHERE ARE THERE GAPS.
- 8. ARRANGE CHURCH MEETING.

SEPTEMBER 2012

CONNECT GROUPS HOSTS, IAN AND DAWN FEARN, MARK AND MARY SKINNER X 2, RACHEL AND IAN HEWETT'S, AND JAMES AND KELLY'S.

1ST JOINT LEADERS MEETING OF THE SECOND YEAR INVOLVING IAN, SIMON, MARK, STEVE, DAWN, CLAIRE, LISA TOOK PLACE 21ST SEPTEMBER.

AGENDA

- 1. WHAT TYPE OF CHURCH WOULD YOU LIKE?
- 2. WES
- 3. CHURCH STAGES
- 4. LEADERSHIP STRUCTURE
- 5. DELEGATION OF ROLES AND RESPONSIBILITIES
- 6. HOW WILL WE OPERATE?

PLAN

- 1. LEADERSHIP FLOW CHART
- 2. CHURCH GOALS
- 3. TASKS FOR EACH LEADER
- 4. SIX WEEKLY PROGRESS AND DEVELOPMENT MEETINGS
- 5. MEET AGAIN ON 16th NOVEMBER

CURRENT LEADERS ROLES AND RESPONSIBILITIES SEPTEMBER 2012

MARK

Teaching, preaching, praying, leaders meetings, connect groups, pastoral visits, discipleship groups, 5 "G"s,

Trustees, Constitution, Church Membership, Charity Status.

<u>IAN</u>

Young people and children's work, J.U.I.C.E, Casual Saturdays, C.U, School Assemblies, Bike Club, Walkabout Wednesdays, Family Services, P.A.C.T, M.C.C., Setting Up, Putting Away, Community Support (play scheme, gardening, etc).

DAWN

Hospitality, Co-ordinating Food at Family Services, At new births, teas+coffee rota, Setting up, putting away, Overseeing Supplies, Co-ordinating food for special events, Finances with Claire.

SIMON

Building issues health and safety, Hall Insurance, liaising with Memorial Hall Committee, car parking, welcoming, Church Directory, Church Members Birthdays, Socials, Events, Announcements, New Opportunities, Sporting Events, Spring Harvest, etc.

CLAIRE

Finances with Dawn, newsletter, liaising with other Churches, liaising with M.C.C., Communities First, Accessing Grants, Banners, Website, Equipment, R.O.P.E, Swansea Hope, Future Training and Conferences, Church Calendar 2013, P.A.C.T, Church Business Cards, Hoodies.

The above is not an exhaustive list, however, it is there as an aid to help direct the flow of the workings of the Local Church.

DECEMBER 2012

WE HAD PLANNED TO MEET ON THE 16TH NOVEMBER BUT HAD TO POSTPONE IT UNTIL 7TH DECEMBER INVOLVING IAN, SIMON, MARK, STEVE, DAWN, CLAIRE, LISA.

(POSTPONED FROM NOVEMBER)

<u>VISION</u>

"TO CONNECT PEOPLE TO THE TRANSFORMING LOVE OF JESUS CHRIST IN EVERYDAY SITUATIONS AND TO BUILD HIS CHURCH BOTH SPIRITUALLY AND NUMERICALLY"

HOW WILL WE COMPLETE THIS VISION?

GROW IN A DEEPER LOVE FOR JESUS

GROW IN A DEEPER LOVE FOR CHRISTIANS GROW IN A DEEPER LOVE FOR NON-CHRISTIANS

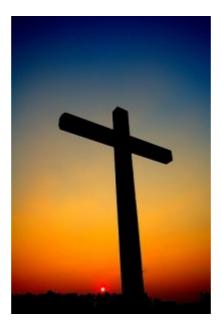
IS SPIRITUAL GROWTH BIBLICAL? YES – MARK CH4:27, 1 CORINTNIANS CH3:6

HOW WILL WE GROW? THROUGH OBEYING GOD'S WORD AND HOLY SPIRIT

HOW WILL WE MODEL THIS TO THE CHURCH? THROUGH GIVING OUR LIVES TO JESUS, THE GOSPEL AND COMMUNITY

THE MISSION CHURCH

"To connect people to the transforming love of Jesus Christ in everyday situations and to build His church both spiritually and numerically"



HOW DID WE START?

After being asked to leave Greenfields Evangelical Church in July 2011 a small group of adults, around about 22 people met at Mark and Mary's to pray about whether God wanted a new church to start in the Parc Gwernfadog and Cwmrhydyceirw area of Morriston. On the 9th August 2011 it was felt that God confirmed leaders, people, money, building, work, and a name. And so the Mission Church had its first service in the Memorial Hall.

From September 2011 until November 2011 11 people met at James and Kelly Gore's house. Going through the book 9 marks of a healthy church. This created opportunities to pray and discuss what type of church we thought God wanted us to look like. From this period of time it was agreed that three couples namely the Skinners, The Bates' and The Fearn's/Orrells (now Mr and Mrs Fearn) along with Wendy Davies would manage the affairs of the church whilst working towards formal membership.

WHERE ARE WE NOW?

- Interim leaders
- 25-30 adults
- 15-20 kids
- Building
- Baptisms
- Conferences
- Wedding
- Funeral
- Connect Groups
- Discipleship Pathways
- Church Partnerships
- Community Links
- Bank Account
- Healthy Monthly Income
- Youth Pastor
- Musicians
- Microphone
- Projector
- Men's Groups
- Children's Groups

- Women's Groups
- Steve and Lisa James added to interim leadership team

HOW WILL WE MOVE FORWARD?

- VISION
- LEADERS
- ROLES
- TEAM MINISTRY
- GOSPEL GATES
- WORLDLY WES
- DISCIPLESHIP PATHWAYS

GOSPEL GATES

- FAMILY FRIENDS AND NEIGHBOURHOOD RELATIONSHIPS
- WORK RELATIONSHIPS
- MINISTRY RELATIONSHIPS
- CHURCH PARTNERSHIP RELATIONSHIPS
- COMMUNITY RELATIONSHIPS
- HOBBY RELATIONSHIPS

TRANSFORMING "WORLDLY WES"

Worldly Wes

Worldly Wes lives for pleasure and he will seek pleasure through following his worldly desires. His mind will not think about God, God's plan for his life, or seeking satisfaction and joy in God. If Wes stays on this self satisfying journey, he will end up in hell for eternity.

Wondering Wes

A Christian friendship starts and as trust and the relationship develops, the Christian gets the opportunity to witness through their actions and words. This gets Wondering Wes thinking and wondering about JESUS. He may come to church, he may mix with more Christians and as the Holy Spirit works, Wes starts to wonder about JESUS

Wired Wes

The Holy Spirit has opened Wes' eyes, heart and mind to the redeeming work of JESUS, Wes responds, he is now saved from hell and on the road of salvation and is plugged into JESUS and his life is starting to transform. He is coming to church and wants to be with other Christians.

Walking With Wes

Wes now needs to be discipled through a local church, house groups, Christian friendships etc, this is where Wes is at his most vulnerable in regards to discipleship. He needs to be supported and cared for like a newborn baby, until he grows and can take care of himself.

Weapon Wes

Wes no longer belongs to the dark-side, he is now learning how to walk as a Christian, behave as a Christian, participate in a local church as a Christian and share the gospel as a Christian. Wes now understands his purpose in life and JESUS is now causing him to mature and is being used to bring others to salvation.

WHAT NEEDS TO BE DONE?

MARK

- Preach through 1 Corinthians from 17th February 2013 involving Steve James
- Arrange children's dedication for Spring 2013
- Monthly meeting with other Pastors as accountability group
- Pray daily and weekly for the church
- Lead and attend connect groups
- Continue with Men's Kent Hughes group
- Facilitate the 5 G's amongst the men
- Continue with Discipleship Essentials
- Prepare plan and participate in the joint leaders meetings
- Meet and support the leadership couples
- Pastoral visits
- To do Teas and Coffees with Steve James every so often

SIMON

• Pray for the church

- Take responsibility for his growth and his wife's growth
- Continue to oversee the practical operations of the church
- Run and lead a connect group
- Liaise with Jan and the committee regarding the Memorial Hall
- Act as a signpost for people
- Love people, build people up, encourage people, train people
- Meet with other leaders
- Have the ability to say no

CLAIRE

- To be the key contact for church
- Publicise email
- Look at setting up website
- Produce information for church
- Newsletters, weekly announcements, finances, liaise and publish info on ROPE
- Help coordinate finances of the church
- Support the obtaining of Charity Status
- Work with church leaders towards membership
- Work with Jan to look at ways of promoting church within the Memorial Hall and community

- Look into the obtaining of relevant licences
- Help support and obtain equipment for church

<u>IAN</u>

- Continue to grow in leadership both family and church
- Build ministries
- Take responsibility for spiritual growth
- Develop hospitality
- Grow in marriage and parenting

DAWN

- Develop hospitality
- Consider involvement in Children's work
- Consider involvement in finances
- Consider involvement with in supporting and encouraging women of the church
- Continue with Discipleship Essentials
- Develop Godly role as wife and mum

STEVE

• To preach and teach, both Haggai and 1 Corinthians

- To continue to develop relationships with people at the Mission Church
- Consider meeting with Mark Simon and Ian to pray weekly on a Tuesday morning
- To do Teas and Coffees with Mark every so often

LISA

- Keep building relationships in church
- Talking to people in church
- Inviting people round
- Attending socials
- Take on admin projects
- Encourage support and serve
- Support Steve in his role in Christianity Explored
- Start Bible study with two women.

THE PLAN

- MAP 2013 CALENDER
- AS JOINT LEADERS MEET 4 TIMES A YEAR
- FEBRUARY, MAY, AUGUST, NOVEMBER
- SPIRITUAL LEADERS MEET WEEKLY TO PRAY
- JOINT LEADERS MEET 6 WEEKLY INCLUDING FAMILY
- FIRST CHURCH MEETING MAY 2013
- FRIDAY FEBRUARY 22ND NEXT JOINT LEADERS MEETING 9:15AM @ IAN AND DAWN'S
- SUNDAY JANUARY 13TH 2:30PM @ MARK AND MARY'S

JANUARY 2013

FINANCE MEETING INVOLVING IAN, SIMON, MARK, STEVE, DAWN, CLAIRE, LISA AND CHRISTINE SKINNER TOOK PLACE ON THE 12TH JANUARY 2013.

REASON FOR MEETING

- The Church is growing.
- Church finances are now around £2500 a month.

- Existing financial team already involved in other Church areas.
- CS volunteered to assist with Church finances back in March 2012.

WHAT NEEDS TO BE CONSIDERED?

- What does GOD want us to do with the Church finances?
- Who should take responsibility for them?
- What are we asking them to do and for how long?
- When do we inform the Church?

THE PLAN

- CS appointed as Church Treasurer
- CS to develop financial plan.
- CS to develop team.
- Simon to inform Church of the changes.
- CS, IF and CB to be signatories on church bank account.
- CS to organise collection of weekly money.
- CS to organise Standing Orders.
- CS to organise payments to Ian Fearn, Memorial Hall, and Rope.
- CS to organise monthly reports for leaders.
- CS to organise monthly reports for Church.
- CS to attend future joint leaders days.
- Ian Fearn to have monthly "float".
- Dawn Fearn to have a monthly "float"
- All future financial requests to be made to relevant leaders in their areas of responsibility and then decisions about future spending can be agreed at the joint leaders days, ie, February, May, August and November.

- Claire to be asked to produce a leaflet based on "Generous Grace Giving".
- Any ongoing financial related issues can be brought to Simon first as Operations Leader.
- All current leaders, are only expected to continue in these roles until the Church has its first membership meeting.

MARCH 2013

JOINT LEADERS MEETING INVOLVING IAN, SIMON, MARK, STEVE, DAWN, CLAIRE LISA AND CHRISTINE TOOK PLACE 1ST MARCH 2013.

THE MISSION CHURCH

"To connect people to the transforming love of Jesus Christ in everyday situations and to build His church both spiritually and numerically"



JOINT LEADERS MEETING MARCH 1st 2013

PLAN

- 9:15 PRAY
- 9:45 MINISTRY TEAM (What we currently are)
- 10:00 UPDATE (from December plan 2012, can you be prepared to give update)

- 10:45 REFRESHMENTS
- 11:00 PEOPLE'S PATHWAYS
- 11:15 FOUNDATIONS THAT UNITE!
- 12:15 FORMULATE NEW PLAN
- 12:30 FINISH

Our identity and purpose as Christians is defined by the <u>Gospel and Community</u>

With regard to all church decisions, mission not maintenance, should be its central priority.

The most effective model for "being church" is:

- gospel centred
- word based
- mission focused
- and community fixated

We need to be enthusiastic about truth and mission and enthusiastic about relationships and community.

God rules as His word is trusted and obeyed.

God rules through His word and His rule brings freedom and joy.

The growth of God's kingdom is synonymous with the spread of God's word!!!!!!!

<u>DISCIPLESHIP PLANS</u> <u>FEBRUARY 2013</u>

<u>ELDERSHIP</u>

- IDENTIFY THE MEN
- BE CLEAR ON THE VISION
- MAKE CLEAR THE INTENTIONS
- SEE SCRIPTURE
- CULTIVATE THE PASSIONS, TO SERVE, TO BE HOSPITABLE, TO DEFEND THE TRUTH, TO BE MISSIONAL, TO TEACH CARE AND PRAY, AND TO CHANGE
- ATTEND COURSES, E.M.A, EVANGELISTS ETC

- READ BOOKS, BIBLICAL ELDERSHIP, HUMILITY, 20 CHRISTIAN BASIC BELIEFS, DOCTRINE, DISCIPLINES OF A GODLY MAN, 9 MARKS OF A HEALTHY CHURCH
- OPPORTUNITIES TO PREACH
- LIVE TOGETHER AS FAMILY

DEACONS

- IDENTIFY THE PEOPLE BASED ON GIFTS
- BE CLEAR ON THE VISION
- SEE SCRIPTURE
- CULTIVATE THE PASSIONS
- ENCOURAGE TO READ CERTAIN BOOKS
- PROVIDE OPPORTUNITIES
- SUPPORT

MEMBERS

- PREPARE FOR MEMBERSHIP
- CIRCULATE CONSTITUTION
- CIRCULATE MEMBERSHIP LEAFLET
- UNDERTAKE TEACHING SESSIONS

THE MISSION CHURCH FINANCIAL SUMMARY FEBRUARY 2013

DATE INCOME OUTGOINGS

BALANCE

£1703.53

 $1^{st}-3^{th}$ £120 CS £80 Rope

	£35 Cash	£80 Preaching	
	£420 S/O	£40 Hall	
		£9.71 Hospital	lity
		£420 Wells	
	£575.00	£629.71	£1648.82
£1648.82	= £1554.66 Bank Ba	lance + £94.16 F	Petty Cash
4^{th} - 10^{th}	£50 S/O	£10.54 Hos	£1648.82
	£14.28 Cash	£30.00 Childre	en's Gift
	Return	£120 C/S	
	£25.00 Cash	£500 Church Support	
		£300.00 Banners	
		£80.00 Preaching	
		£30.00 Trophy	I
		£40.00 Hall	
		£16.99 Ink	
		£8.34 Chocola	ites
	£89.28	£1135.87	£602.23
£602.23 =	= £544.66 Bank Balaı	nce = £57.57 Pet	ty Cash
$11^{\text{th}} - 17^{\text{th}}$	£55 Cash	£52 Hall	£602.23
		£80 Preaching	
		£8.84 Hospital	lity
		£5.58 JUICE	
	£55	£146.42	£510.81
£510.81 =	= £483.85 Bank Balar	nce + £26.15 Pet	ty CASH
18^{th} - 28^{th}	£42.00 Cash	£40.00 Hall	£510.81
	£1970.00	£32 Ink	
		£16.00 Hospit	ality
		£1100.00	

£1334.81 = £1302.66 Bank Balance + £32.15 Petty Cash

Total £2731.28 £3100.00 £1334.81 (£90.00 Cheque not cashed yet) (£1334.81)

36 "ONE ANOTHER"

MARK CH9:50

.... be at peace with each other.

JOHN CH13:34-35

A new command I give you: Love one another. As I have loved you, so you must love one another. By this all men will know that you are my disciples, if you love one another.

ROMANS CH12:10

Be devoted to one another in brotherly love. Honour one another above yourselves.

ROMANS CH12:16

Live in harmony with one another....

ROMANS CH14:13

Therefore let us stop passing judgement on one another....

ROMANS CH15:7

Accept one another, then, just as Christ accepted you, in order to bring praise to God.

ROMANS CH15:14

I myself am convinced, my brothers, that you yourselves are full of goodness, complete in knowledge and competent to instruct one another.

<u>1 CORINTHIANS CH1:10</u>

I appeal to you brothers, in the name of our Lord Jesus Christ, that all of you agree with one another so that there may be no divisions among you and that you may be perfectly united in mind and thought.

1 CORINTHIANS CH12:25

....so that there should be no division in the body, but that its parts should have equal concern for each other.

GALATIANS CH5:13

You, my brothers, were called to be free. But do not use your freedom to indulge the sinful nature; rather, serve one another in love.

GALATIANS CH5:15

If you keep on biting and devouring each other, watch out or you will be destroyed by each other.

GALATIANS CH5:26

Let us not become conceited, provoking and envying each other.

GALATIANS CH6:2

Carry each other's burdens, and in this way you will fulfil the law of Christ.

EPHESIANS CH4:2

Be completely humble and gentle; be patient, bearing with one another in love.

EPHESIANS CH4:32

Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you.

EPHESIANS CH5:19

Speak to one another with psalms, hymns and spiritual songs. Sing and make music in your heart to the Lord...

EPHESIANS CH5:21

Submit to one another out of reverence for Christ.

COLOSSIANS CH3:9

Do not lie to each other, since you have taken off your old self with its practices...

COLOSSIANS CH3:13

Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you.

COLOSSIANS CH3:16

Let the word of Christ dwell in you richly as you admonish one another with all wisdom, and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God.

<u>1 THESSALONIANS CH5:11</u>

Therefore encourage one another and build each other up, just as in fact you are doing.

<u>1 THESSALONIANS CH5:15</u>

Make sure that nobody pays back wrong for wrong, but always try to be kind to each other and to everyone else.

HEBREWS CH3:13

But encourage one another daily, as long as it is called, Today, so that none of you may be hardened by sin's deceitfulness.

HEBREWS CH10:24

And let us consider how we may spur one another on towards love and good deeds.

HEBREWS CH10:25

Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another – all the more as you see the Day

approaching.

JAMES CH4:11

Brothers do not slander one another...

JAMES CH5:9

Don't grumble against each other

JAMES CH5:16

Therefore confess your sins to each other and pray for each other so that you may be healed...

<u>1 PETER CH1:22</u>

... love one another deeply, from the heart.

<u>1 PETER CH3:8</u>

Finally, all of you, live in harmony with one another...

<u>1 PETER CH4:9</u>

Offer hospitality to one another without grumbling...

<u>1 PETER CH4:10</u>

Each one should use whatever gift he has received to serve others...

<u>1 PETER CH5:5</u>

... All of you clothe yourselves with humility towards one another...

<u>1 JOHN CH1:7</u>

But if we walk in the light, as he is in the light, we have fellowship with one another.

<u>1 JOHN CH3:11</u>

... We should love one another.

<u>1 JOHN CH3:23</u>

... And to love one another as he commanded us.

<u>The Plan</u>

Mark

- Preach
- 5 g's

Ian

- Continue developing ministries
- Grow spiritually
- Develop teams
- Consider trusteeship

Dawn

- Continue developing hospitality
- Develop JUICE, Tots and Juniors
- Disciplines of a Godly Woman

Claire

• Develop role as church secretary

- Develop web-site
- Design and promote "pop up" banners

Simon

- Continue to oversee church operations
- Consider trusteeship

Lisa

- Continue working on charity status
- Trustees information
- Continue working towards discipling other women in the church
- Support Steve

Steve

- Preach
- Consider Trusteeship
- Christianity Explored

Christine

- Manage finances
- Plan and arrange financial support for Steve Dyer, £500 each month for the next 5 months and then review

FOUNDATIONS THAT UNITE!!

As leaders we need to be committed to:

- Devotional time
- Sunday mornings
- Connect groups
- Discipleship pathways
- Hospitality
- Building Community
- Loving one another (36 one anothers)
- To pray
- To enjoy!
- To share!

Next Meeting 10th May 9:15am at Ian and Dawn's..

<u>MAY 2013</u>

JOINT LEADERS MEETING INVOLVING IAN, SIMON, MARK, STEVE, DAWN, CLAIRE, LISA AND CHRISTINE TOOK PLACE MAY 10TH.

MISSION CHURCH JOINT LEADERS MAY 10TH 2013

<u>PLAN</u>

- 09:15 09:30 ARRIVE AND REFRESHMENTS
- 09:30 10:00 PRAY
- 10:00 11:00 UPDATE AND PLAN
- 11:00 11:15 REFRESHMENTS
- 11:15 12:00 UPDATE AND PLAN
- 12:00 12:30 PRAY

CAN YOU PREPARE A WRITTEN UPDATE WITH COPIES FOR EVERYONE, IF POSSIBLE? IF NOT WOULD YOU BE WILLING TO PROVIDE A VERBAL UPDATE?

THE MISSION CHURCH

"To connect people to the transforming love of Jesus Christ in everyday situations and to build His church both spiritually and numerically"



Stage 1

Connecting, Joining, and Sifting.

Stages 1 and 2

Connecting, Joining, and Sifting

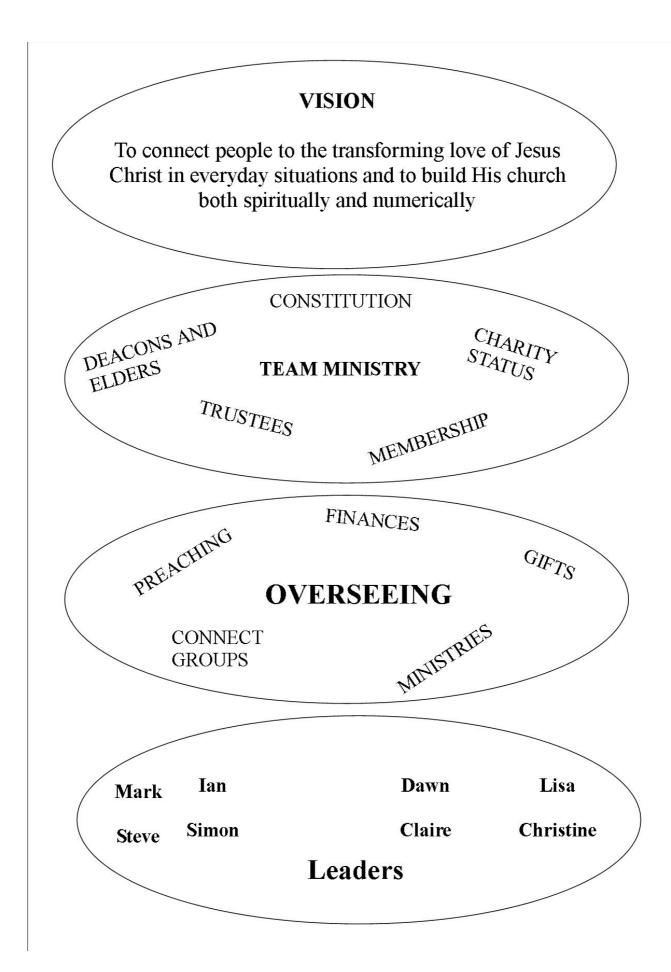
+

Stages 1, 2, and 3

Connecting, Joining, and Sifting

+

Evaluating changes



FINANCES

WHAT NEEDS TO BE CONSIDERED?

- What does GOD want us to do with the Church finances?
- Who should take responsibility for them?
- What are we asking them to do and for how long?
- When do we inform the Church?

THE PLAN

- CS appointed as Church Treasurer
- CS to develop financial plan.
- CS to develop team.
- Simon to inform Church of the changes.
- CS, IF and CB to be signatories on church bank account.
- CS to organise collection of weekly money.
- CS to organise Standing Orders.
- CS to organise payments to Ian Fearn, Memorial Hall, and Rope.
- CS to organise monthly reports for leaders.
- CS to organise monthly reports for Church.
- CS to attend future joint leaders days.
- Ian Fearn to have monthly "float".
- Dawn Fearn to have a monthly "float"
- All future financial requests to be made to relevant leaders in their areas of responsibility and then decisions about future spending can be agreed at the joint leaders days, ie, February, May, August and November.
- Claire to be asked to produce a leaflet based on "Generous Grace Giving".

- Any ongoing financial related issues can be brought to Simon first as Operations Leader.
- All current leaders, are only expected to continue in these roles until the Church has its first membership meeting.

<u>PATHWAY TO</u> <u>CHURCH MEMBERSHIP</u>

CONSTITUTION

- Circulate current Constitution to the 9 Church Servants.
- Make necessary changes in line with Charity Status requirements.
- Agree and accept Constitution by 21.4.13 which is the next leaders meeting.

<u>TRUSTEES</u>

- Ask the current 9 Church Servants to pray about being Trustees.
- Use the document supplied by Lisa James as an initial basis for discussion, and compile a document which sets out the roles and responsibilities of a Trustee at the Mission Church.
- Appoint Trustees by the 21.4.13

<u>POLICIES</u>

- There are a number of Policies needed for the correct completion of Charity Status.
- These need to be identified and compiled.
- Policies like "Safeguarding Children", "Protection of Vulnerable Adults", "Storage of Data", Equal Opportunities", and "Appointment of Offenders".
- There will also need to be DBS checks done (CRBs).
- Hoping that these Policies will be ready for May 2013.

CHARITY STATUS

- The application to be made by May 2013.
- To hold a Church Meeting in May to make the Congregation aware of developments.
- Circulate Constitution to all of the Congregation along with access to various Policies.
- Hopefully Charity Status will be granted by August 2013.

LEADERS

- Church Servants to continue to meet as planned throughout the year.
- By August 2013 appoint Biblical Elders, and Deacons.
- Develop "Membership" criteria and leaflets to circulate to Congregation.
- Start visiting candidates for membership from September 2013.

- Circulate "Membership Material".

PREPARATION FOR MEMBERSHIP

- Hold "workshops" once a month from May onwards after the morning service to provide opportunities to discuss progress.
- Use "Connect Groups" from May onwards to also provide opportunities about membership.
- Use literature like "9 Marks of a Healthy Church" to help with the process.
- Circulate this plan to all Congregation.
- Use "Monthly and Weekly Newsletter and Announcements, along with Projector and Screen" to highlight developments.
- Think about "Questionnaires" to provide further opportunities for input and feedback.

PLAN TOWARDS ELDERSHIP

NEED TO BE:

- CLEAR ON CALLING.
- CLEAR ON ROLE.
- CLEAR ON QUALIFICATIONS.
- CLEAR ON SEASON OF TESTING OUT.
- CLEAR ON CONFIRMATION.

INTEND TO MEET ON:

- MAY 15th
- JUNE 12th
- JUNE 26th
- JULY 10th
- JULY 24th

MATERIAL TO BE USED:

- PRAYER!!
- THE BIBLE
- A book you'll actually read on Church Leadership
- BIBLICAL ELDERSHIP
- The Leadership Baton
- Foundations of the Christian Faith

PREPARATION FOR MAY 15th

- Read booklet on Church Leadership by Driscoll
- Keep praying!
- Be open to our LORD guiding you!
- Write down any questions
- Enjoy the process!

<u>MARK</u>

- PROMOTE VISION
- DELEGATE AREAS OF PARTICULAR RESPONSIBILITY
- PREACHING MATERIAL
- 5 G's
- OUTLINE PATHWAYS
- WHERE ARE WE NOW?
- RAISING MONEY, EMMANUEL'S ROOF!
- PAPERWORK KERRI
- CHURCH LETTER SETTING OUT PLAN
- MAY CHURCH MEETING
- COMPLETE REST IN AUGUST (SO RE-ARRANGE AUGUST REVIEW)

<u>SIMON</u>

- ORGANISE REVIEW OF HOSTS FOR CONNECT GROUPS
- ORGANISE REVIEW OF SPRING HARVST AND PLAN WORD ALIVE
- ORGANISE E.M.A.
- TEAR DROP BANNER FOR OUTSIDE
- ASSIST WITH VARIOUS POLICIES

<u>STEVE</u>

- PREACH REGULARLY
- ORGANISE CHRISTIANITY EXPLORED COURSE
- KEEP REACHING THE LOST
- KEEP DISCIPLING

<u>IAN</u>

- LIAISE WITH HOPE
- ORGANISE YOUTH ROPE
- ASSIST CLAIRE WITH WEBSITE, INVOLVING CHRIS SCREEN

<u>CHRISTINE</u>

- REVIEW FINANCES
- SET UP YEARLY PLAN
- THINK ABOUT OUTSIDE AUDIT!

<u>LISA</u>

- CHARITY STATUS APPLICATION
- VARIOUS POLICIES

<u>ALL</u>

- COMMIT TO YEARLY TRAINING
- E.M.A.
- WOMENS CONFERENCE
- EVANGELISTS CONFERENCE
- WORD ALIVE
- A POSSIBLE RETREAT FOR LEADERS, WITH A FACILITATOR

- PRAY ABOUT MOVE TO MORRISTON
- DO CURRENT CONNECT GROUPS NEED TO CHANGE?
- CHILDRENS DEDICATION 26TH MAY?
- MEMBERSHIP LEAFLET NEEDS TO BE DONE!

<u>PLAN</u>

- PLEASE PRAY ABOUT THE WHOLE DAY, AND ALL THE DISCUSSIONS, THOUGHTS AND PROPOSALS.
 ALL
- DAWN, LISA, AND SIMON TO BE APPOINTED AS TRUSTEES.
- THE ABOVE THREE TO COMPLIE A DOCUMENT,
 WHICH SETS OUT ROLES, WHEN THEY WILL MEET,
 HOW LONG THE INITIAL PERIOD WILL BE (2
 YEARS). *DF, LJ, SB*
- SAFEGUARDING CHILDREN AND VULNERABLE
 ADULTS POLICIES NEED TO BE COMPLETED AND
 SIGNED. LJ
- CHURCH WILL NEED TO APPROVE THESE POLICIES. *LJ*
- CONSTITUTION FINAL DRAFT NEEDS TO BE CIRCULATED TO WHOLE CHURCH. *LJ*
- D.B.S. CHECKS NEED TO BE COMPLETED. LJ
- TALK TO KERRI ABOUT LIFTS AND ANY EXCURSIONS WITH THE YOUTH. *LJ*

- CHRISTINE TO ARRANGE "FINANCIAL MEETING" AT HER PLACE, TO DEVELOP SHORT TERM, MEDIUM TERM AND LONG TERM PLANS.
- NEED TO THINK ABOUT RELEVANT PERSON/FIRM TO UNDERTAKE FINANCIAL AUDIT. *ALL*
- IAN AND CLAIRE TO LIAISE WITH MANDY FROM HOPE, SHARE AND EXPLORE EXPECTATIONS.
- DEVELOP YOUTH ROPE, USING SWAGG SUNDAYS TO PRAY AND PROMOTE, ESPECIALLY LIBERIA, PHILIPPINES AND KENYA. *IF+DF*
- DEVELOP INFO ABOUT EYE CLINIC FOR WHOLE CHURCH AND CIRCULATE. *IF*
- SIMON TO ORGANISE REVIEW FOR SPRING HARVEST AND PLAN FOR WORD ALIVE.
- SIMON AND IAN TO VISIT CONNECT HOSTS AND EVALUATE LAST 6 MONTHS.
- UNDERTAKE COSTING FOR OUTSIDE TEAR DROP BANNER. *CB+SB*
- STEVE TO LIAISE WITH STEVE JONES, MENS
 BREAKFASTS ETC. PERHAPS TIE IN WITH BRITISH
 LIONS, GOSPEL PREAC- HING.
- STEVE TO TAKE RESPONSIBILITY FOR CO ORDINATING CHRISTIANITY
 EXPLORED/DISCIPLESHIP COURSE, GOD WILLING FROM SEPTEMBER 2013 ONWARDS.
- ALL THE NAMES CONNECTED TO CHURCH, DISCIPLESHIP AND REACHING THE LOST, TO BE
 PRAYED OVER. LET'S THINK ABOUT THE ONES
 WHO ARE STRUGGLING AND HOW WE CAN
 INDIVIDUALLY AND COLLECTIVELY CONNECT,

SERVE AND LOVE THEM, ALL FOR GOD'S GLORY. *ALL*

- SIMON, IAN, STEVE AND MARK TO MEET MONTHLY AND FOLLOW PATHWAY FOR ELDERSHIP.
- ONCE THIS IS COMPLETED DESIGN PATHWAY FOR DEACONS.
- LISA, DAWN, CHRISTINE AND CLAIRE TO READ THROUGH DRISCOLL'S BOOK ABOUT "WOMENS MINISTRY AND DEACONS" AND PERHAPS MEET TOGETHER.
- HAVE THE *WHOLE OF AUGUST OFF! APART FROM* SUNDAY MORNINGS.

MEET AGAIN JULY 19TH AT MARK'S 9:15AM.

JULY 2013

JOINT LEADERS MEETING INVOLVING IAN, SIMON, MARK, STEVE, DAWN, CLAIRE, LISA AND CHRISTINE TOOK PLACE 19TH JULY

<u>AGENDA</u>

- 1. ADMINISTRATION LEADER
- 2. TRUSTEES
- 3. CHURCH CONSTITUTION AND OTHER RELEVANT DOCUMENTATION
- 4. STEVE DYER
- 5. DEACONS

6. REFECT AND GIVE THANKS TO GOD FOR THE YEAR

It was suggested and then agreed that Lisa would BE THE "Administration Leader". Lisa will continue to undertake the necessary work related to working towards Charity Status.

The Church Trustees, will be Steve James, Lisa James, Simon Bates, Ian Fearn, Dawn Fearn, and Mark Skinner. As such Lisa and Dawn will initially carry out interviews with the other 4 throughout September, then Mark and Simon will interview both Dawn and Lisa. This is in order to comply with the necessary obligations in becoming Trustees.

The team went through the Constitution and relevant documentation. Certain things were changed and it is hoped that all the documents will soon be able to go to FIEC.

It was agreed that from August 2013, Steve Dyer and Oasis Church would receive an ongoing gift of £600.00. This is to continue to offer support and continue to work towards a Church partnership. This will be reviewed periodically through the joint leaders meetings.

The candidates for Deacons, namely, Lisa James, Dawn Fearn Christine Skinner and Claire Bates will continue to pray about their roles and read certain material regarding leadership. It is hoped that as the Eldership Pathways continue certain men leaders will then with the candidates. We then shared time, highlighting certain aspects of the year, praying and giving thanks to GOD for His grace.

PUT IN END OF YEAR 2012-2013 BALANCE SHEET